



# MGM INSTITUTE OF HEALTH SCIENCES

(Deemed University u/s 3 of UGC Act, 1956)

**Grade 'A++' Accredited by NAAC**

Sector-01, Kamothe, Navi Mumbai - 410 209

Tel 022-27432471, 022-27432994, Fax 022 – 27431094

E-mail : registrar@mgmuhs.com ; Website : www.mgmuhs.com

## AQAR- 2023-24

### Best Practice 2

**Title:**

Revision of Program and course Outcomes for the holistic development of the students

**Objectives of the practice:**

1. Revision of Program outcomes based on the Institutions vision and expectations from the society
2. Revision of course outcomes based on updated curricular changes
3. Mapping the course outcomes to the Program outcomes
4. Mapping the course outcomes to the teaching learning modules
5. Mapping the course outcomes to the Assessment
6. Outcome analysis

**The Context:**

The institute must revise the program outcomes for students to be equipped to serve and contribute to the society. The curriculum of the courses gets updated with time and as per the regulatory norms.

**The Practice:**

Brainstorming by IQAC team for the need of revision of POs and COs

Faculty development program of 2 days by Dr V. N .Mahalaxmi , Academic Dean AVMC, Puducherry for 2 members of the IQAC team of each constituent unit of MGMIHS.

Series of meetings by Dr.Bhavna , Criterion 1 incharge to guide for updating the Cos and mapping with the Teaching learning modules.

**Evidence of success:**

All the constituent units revised their Course outcomes for all the UG programs and put forth the same in the BOS. They were finally approved in the Academic council

**Problems encountered and resources required:**

Getting all the departments activated to revise the outcomes.

Time and coordination between faculty to complete the task



**MGM Institute of Health Sciences, Navi Mumbai**  
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**Organized by University IQAC**

## “Designing, mapping and assessing Educational Outcomes”

### **Dr. V. N. Mahalakshmi**

Dean Health Professions Education AVMC Pondicherry,  
Dean of Faculty of Interdisciplinary Studies at VMRF-DU,  
Co-chair for MEU and Simulation Center.



Program Outcome  
Course Outcome  
Lesson Outcome

### **Objectives**

- Explain the need for program evaluation
- Describe the program evaluation framework
- Use OBE framework for Program evaluation
- Prepare a curriculum map
- Demonstrate the use the curriculum map as a tool to improve instructional design/ program delivery

**On 14th & 15th June 2024,  
At University IQAC meeting hall 3rd floor MGMIHS.**

### **PATRONS**



**Dr. Shashank D. Dalvi**  
Vice Chancellor,  
MGMIHS, NM



**Dr. N. N. Kadam**  
Pro. Vice Chancellor  
MGMIHS, NM



**Dr. R. B. Goel**  
Registrar,  
MGMIHS, NM



**Dr. Rita M. Khadkikar**  
University IQAC Coordinator  
MGMIHS, NM



**Dr. Bhavana Junagade**  
Organizing secretary  
MGMIHS, NM



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**University Internal Quality Assurance Cell**

MGM/IQAC/2024/ 154

Date: - 18<sup>th</sup> June, 2024

## **University IQAC - Faculty Development Program**

### **Report - "Designing, mapping and assessing Educational Outcomes"**

**Preamble:** All programs should have well defined program and course outcomes. These should be well correlated with learning objectives of the course, type of assessment and evaluation. With dynamic, everchanging curricula under Health Science University, it is necessary to revisit course and program outcomes to keep them in tune with the needs of the society at large.

As follow up of national webinar conducted on 18<sup>th</sup> July 2023 for sensitization, this hands on workshop has been organized.

**Event:** Hands on Workshop "Designing, mapping and assessing Educational Outcomes"

**Date:** 14th & 15th June 2024, Friday & Saturday

#### **Number of participants:**

Sr. No	Category	No of participants		Total
1	MGMIHS	4		33
	Other Institute	29		
2	MCNM	8	18	33
	MCA	4		
	MCV	6		
	SOPNM	3	5	
	SOPA	2		
	SBSNM	2	4	
	SBSA	2		
	NBCON	2	2	
	IUDPO	2	2	
	Pharmacy	2	2	
3	Professor	14		33
	Associate Professor	7		
	Assistant Professor	9		
	Tutor/Lecturer	3		



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## **EVENT:**

### **Pre Workshop**

1. Through 10 Institutional IQAC list of participants for the workshop was requested. The list was supposed to include IQAC Coordinator and Criterion I/II Incharges. From 3 Medical colleges additional 4 members were included – Phase I (1), Phase II (1), Phase III- medicine & allied (1), Phase III- surgery & allied (1)
2. Pre-workshop preparatory meetings were conducted for individual Institute in offline & online mode in April (from 18<sup>th</sup> to 27<sup>th</sup>) & 12<sup>th</sup> June 2024
3. The Flyer with program schedule was shared with all participants through workshop's what's app group on 11<sup>h</sup> June, 2024.
4. There were **33** Delegates.
5. Guest speaker was **Dr. V. N. Mahalakshmi**, Dean Health Professions Education, AVMC Pondicherry, Dean of Faculty of Interdisciplinary Studies at VMRF-DU.

### **Workshop**

1. The program was conducted as 2 days' hands on work shops
2. Sequence of events during the program was as per schedule.
3. Inauguration was attended and speaker was felicitated by Hon'ble Vice Chancellor MGMIHS, Dr. Shashank Dalvi Sir & MEU coordinator Dr. Mrunal Pimparkar.
4. Pre & Post workshop questionnaire was shared as link.
5. 18 delegates showed much improvement in their post workshop test.
6. 11 delegates who scored more than 12 (out of 15) in pretest showed no change in post test score.
7. Resource person was thanked and Certificate was given by respected Registrar MGMIHS, Dr. Rajesh Goel.

### **Feedback**

1. All delegates agreed that the objectives of the workshop were clearly defined, communicated and achieved.
2. All delegates agreed that the facilitator was very knowledgeable, used proper TL methods and answered all queries.
3. Regarding one take home message following answers were received -
  - a. Understanding POs & COs is important for curriculum and should be done even if it take time
  - b. Ideas about POs & COs became clear
  - c. Team work is needed for POs & Cos mapping and analysis.
  - d. Linking outcomes with TL methods and assessment is necessary.
  - e. When asked about one suggestion majority delegates were satisfied with over all experience and offered no suggestions. There were few suggestions for IT improvement and spacious venue.



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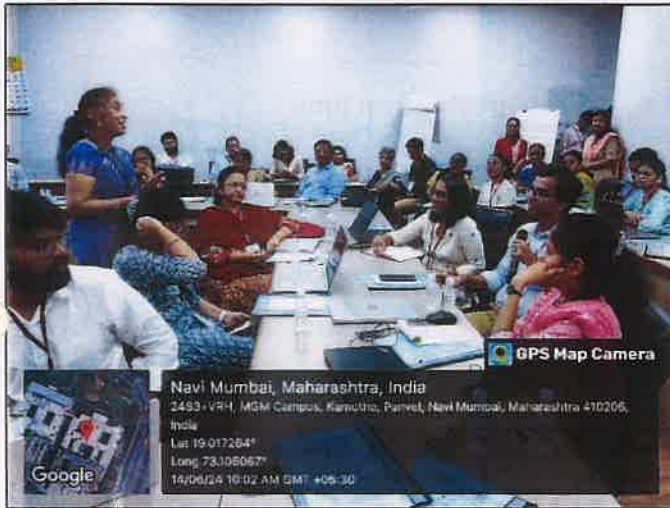
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## Event Summary:

- After welcome address by Dr. Rita M. Khadkikar, workshop started on time
- Inauguration, in the presence of Hon'ble Vice Chancellor, was done by Dr. R. Ponchitra
- Speaker was introduced and invited by Dr. Bhavana Junagade.
- Dr. V. N. Mahalakshmi guided the audience through the entire workshop for designing and mapping the outcomes and analysis of the outcome attainment. All the session were interactive.
- This was followed by Q and A session with participants and summary with vote of thanks by Dr. Mamta Shetty
- Event was over all successful.

**Dr. Bhavana Junagade**  
University IQAC Criterion I  
Incharge, MGMIHS

**Dr. Rita Khadkikar**  
University IQAC Director  
MGMIHS

**Dr. Shashank Dalvi**  
Vice Chancellor  
MGMIHS  
**Dr. Shashank D. Dalvi**  
Vice Chancellor  
MGM Institute of Health Sciences  
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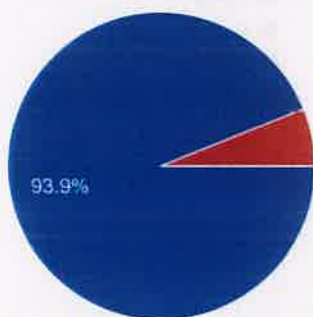
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The objectives of the workshop were clearly defined and communicated.

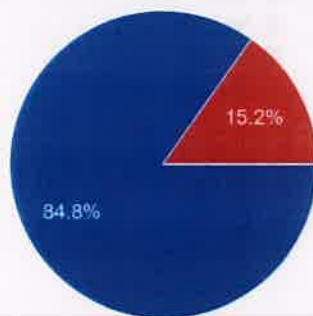
33 responses



- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

Workshop objectives were fully achieved?

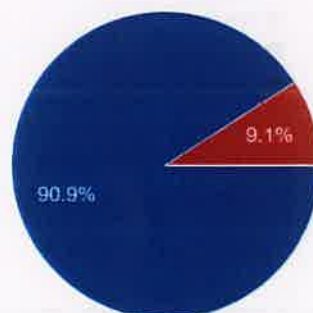
33 responses



- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

Appropriate Teaching Learning methods were used for topics

33 responses



- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree



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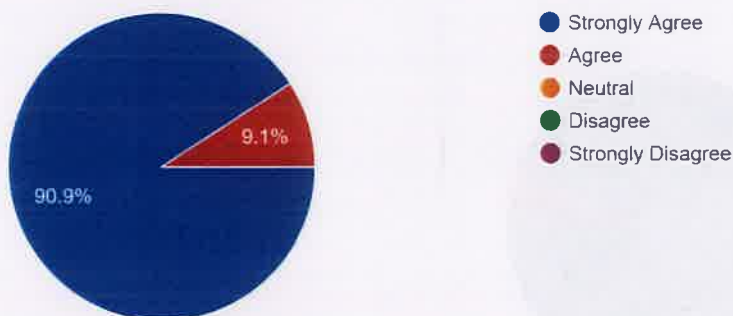
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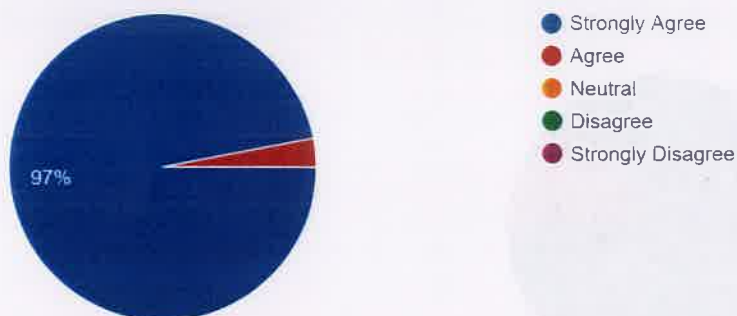
Overall experience of the workshop was satisfying

33 responses



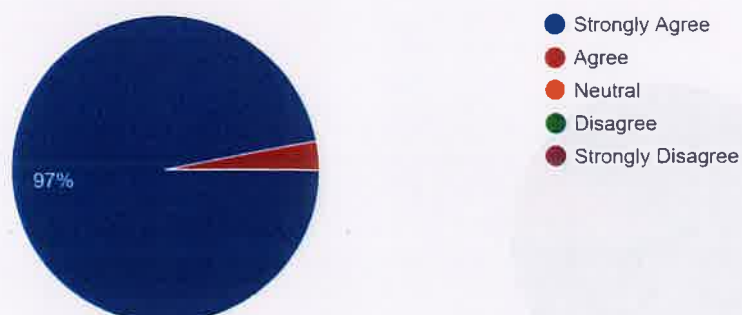
Facilitator answered all questions or concerns voiced

33 responses



Facilitator was very knowledgeable about the topic.

33 responses







# SYSTEM OF LAW OF ELECTRONICS

1970

1971

1972

1973

1974

1975





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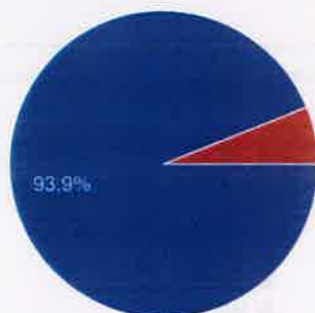
Date: - 18<sup>th</sup> June, 2024

## **University IQAC - Faculty Development Program**

### **Feedback report - "Designing, mapping and assessing Educational Outcomes"**

The objectives of the workshop were clearly defined and communicated.

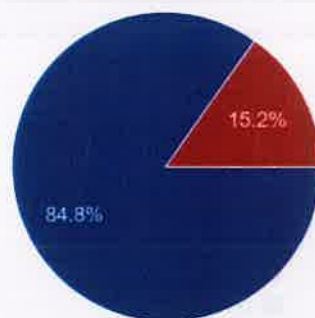
33 responses



- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

Workshop objectives were fully achieved?

33 responses



- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree



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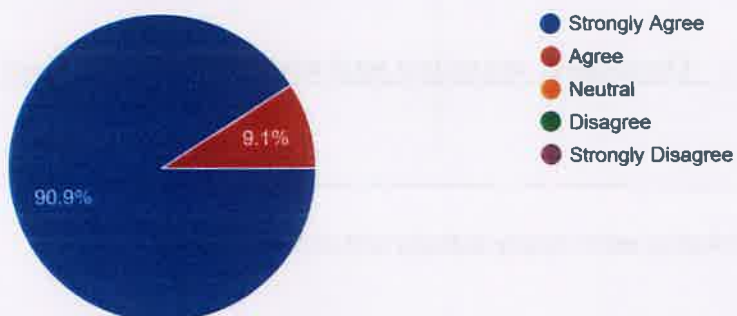
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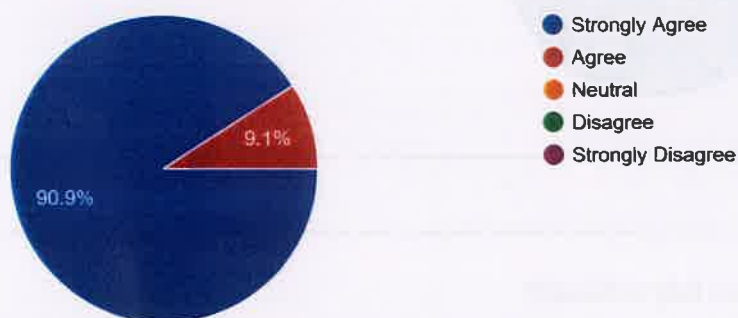
## Appropriate Teaching Learning methods were used for topics

33 responses



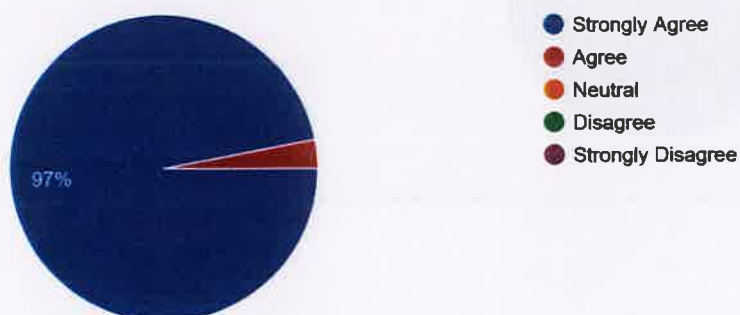
## Overall experience of the workshop was satisfying

33 responses



## Facilitator answered all questions or concerns voiced

33 responses







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## Feedback

1. Regarding one take home message following answers were received -
  - i. Understanding POs & COs is important for curriculum and should be done even if it takes time
  - ii. Ideas about POs & COs became clear
  - iii. Team work is needed for POs & Cos mapping and analysis.
  - iv. Linking outcomes with TL methods and assessment is necessary.
2. When asked about one suggestion majority delegates were satisfied with over all experience and offered no suggestions. There were few suggestions for IT improvement and spacious venue.

**Dr. Bhavana Junagade**  
University IQAC  
Criterion I Incharge,  
MGMIHS

**Dr. Rita Khadkikar**  
University IQAC Director  
MGMIHS

Co-ordinator  
IQAC Cell  
MGMIHS  
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**University Internal Quality Assurance Cell**

MGM/IQAC/2024/156

Date: - 31<sup>st</sup> July, 2024

**For:** Kamothe Campus

**Date of Meeting:** 31<sup>st</sup> July, 2024

**Time of Meeting:** 3.30pm

**Venue:** University IQAC meeting hall

**&**

**For:** Vashi & Aurangabad Campus

**Date of Meeting:** 1<sup>st</sup> August, 2024

**Time of Meeting:** 12.00pm

**Venue:** Online (Google meet)

## **Agenda of the meeting for finalization of PO's & CO's of All courses**

### **MBBS**

1. Process done by department of Anatomy of three campuses for finalisation of CO's.
2. Conduction of meeting for all HOD's of UG departments in collaboration with University IQAC.
3. Preparation of schedule of process for finalization of PO's & CO's of All courses MBBS.

**Dr. Bhavana Junagade**

University IQAC Criterion I Incharge,  
MGMIHS

**Dr. Rita Khadkikar**

University IQAC Director  
MGMIHS

Co-ordinator

IQAC Cell

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**University Internal Quality Assurance Cell**

MGM/IQAC/2024/157

Date: - 1<sup>st</sup> August, 2024

## **Minutes of Meeting**

**For:** Kamothe Campus

**Date of Meeting:** 31<sup>st</sup> July, 2024

**Time of Meeting:** 3.30pm

**Venue:** University IQAC meeting hall

**&**

**For:** Vashi & Aurangabad Campus

**Date of Meeting:** 1<sup>st</sup> August, 2024

**Time of Meeting:** 12.00pm

**Venue:** Online (Google meet)

### **Members Present:**

Sr. no.	Name	Designation
1.	Dr. Rita M. Khadkikar	Director IQAC, MGMIHS & Prof. & Head, MGM Medical College, Kamothe
2.	Dr. Bhavana Junagade	University IQAC Criterion I Incharge, MGMIHS & Associate Professor, Anatomy, MGM Medical College, Kamothe
3.	Dr. Samir Pachpute	IQAC Coordinator & Associate Professor Microbiology, MGM Medical College, Kamothe
4.	Dr. Benazeer Jadhav	IQAC Coordinator & Associate Professor, Biochemistry, MGM Medical College, Aurangabad
5.	Dr. Gautam Shroff	Prof. & Head, Anatomy, MGM Medical College, Aurangabad
6.	Dr. Deepali Vaishnav	Prof. & Head, Biochemistry, MGM Medical College, Aurangabad
7.	Dr. Siddiqui Saeed	Professor, Pediatrics, MGM Medical College, Aurangabad
8.	Dr. Kavita More	IQAC Coordinator, Prof. & Head., Biochemistry, MGM Medical College, Vashi
9.	Dr. Jyoti Gaikwad	Prof. & Head, Anatomy, MGM Medical College, Vashi
10.	Dr. Yashoda Kattimany	Prof. & Head, Physiology, MGM Medical College, Vashi
11.	Dr. Philemon Cherian	Assistant Professor, Forensic Medicine, MGM Medical College, Vashi
12.	Dr. Anjali Otiv	Prof. & Head, Pediatrics, MGM Medical College, Vashi
13.	Dr. Khilchand Bhangale	Prof. & I/C Head, General Surgery, MGM Medical College, Vashi





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1. Meeting was opened by chairperson Dr. Rita Khadkikar. She introduced the topic and handed over to Dr. Bhavana Junagade.
2. Dr. Bhavana sensitized everyone to the need of finalizing Course Outcomes (COs) for all courses under MBBS Program.
3. For reference CBME regulations 2023 by NMC (as per GMER guidelines) released on 1.8.2023 were used.
4. All participants were shown newly designed Course outcomes of Anatomy for reference.
5. The whole process of finalizing these outcomes was explained as following steps –
  - Assigned person from that department under particular institute will design around 3 to 5 comprehensive Course Outcomes for their Course with reference to the above mentioned documents. These will be mapped with provided Program Outcomes (POs) of MBBS Program.
  - Also, the syllabus of their course will be divided in to modules (Not more than 10 to 12). These will be mapped with their COs.
  - Then this assigned person will contact corresponding department from remaining two institutes and present these COs, Modules and mapping of COs with POs and Modules. Each person then will discuss these with faculty of their respective department and form consensus.
  - If any changes are suggested then they will be incorporated with due deliberation.
  - Assigned person then will finally send these to Institutional IQAC for further action.
  - This document will be supported with minutes of meeting of 3 departments or equivalent message in email.
6. After discussion it was decided to delegate responsibility of this work to 6 to 7 departments from each Medical College. The departments were finalized as follows –



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Department Distribution for making CO's			
Sr. No.	MGM MC Kamothe	MGM MC Chh. Sambhajinagar	MGM MC Vashi
1	Anatomy	Biochemistry	Physiology
2	Microbiology	Dermatology	Pharmacology
3	Pathology	General Medicine	Forensic Medicine & Toxicology (FMT)
4	Community Medicine	Pediatrics	General Surgery
5	Orthopaedics	Psychiatry	Anaesthesiology
6	Otorhinolaryngology (ENT)	Radiology	Obstetrics & Gynaecology
7		Ophthalmology	

7. Dr. Siddiqui Saeed, Professor Pediatrics, MGM Medical College, Aurangabad asked whether the knowledge and skill objectives given by NMC can be directly used as COs. It was clarified that these objectives are given by NMC as guidelines and we should combine and modify them so that the number of COs does not exceed 5 to 6.
8. It was also decided that the IQAC Coordinator of the Institute with their faculty who have attended the workshop ("Designing, mapping and assessing Educational Outcomes" workshop on 14th & 15th June, 2024) will be responsible for getting this allotted work done, by 16<sup>th</sup> August 2024.
9. Three IQAC Coordinators will then forward this to the University IQAC.
10. It was also discussed that these POs and COs with Mapping may then be put up in front of Curriculum Committee for finalization. Everything may then be approved through the appropriate Board.

*Dr. Bhavana Junagade*  
1.8.24

**Dr. Bhavana Junagade**

University IQAC Criterion I Incharge,  
MGMIHS

*Rita Khadkikar*  
18.24

**Dr. Rita Khadkikar**

Director IQAC  
MGMIHS

Co-ordinator  
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MGM/IQAC/2024/

Date: - 2<sup>nd</sup> August, 2024

## **Minutes of Meeting**

**For:** Kamothe Campus

**Date of Meeting:** 2<sup>nd</sup> August, 2024

**Time of Meeting:** 2.30pm

**Venue:** University IQAC meeting hall

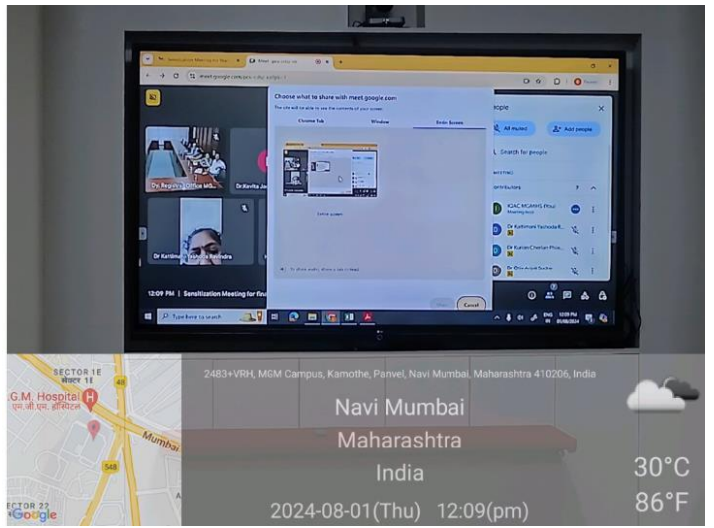
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Sr. no.	Name	Designation
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2.	Dr. Bhavana Junagade	University IQAC Criterion I Incharge, MGMIHS & Associate Professor, Anatomy, MGM Medical College, Kamothe
3.	Dr. Uttara Deshmukh (P&O)	I/C Principal, MGM Institute's University Department of Prosthetics & Orthotics
4.	Dr. Deepshikha Raut (P&O)	Institute IQAC Coordinator, & Associated Prof., MGM Institute's University Department of Prosthetics & Orthotics
5.	Dr. Gauri Panse (P&O)	Associated Prof., MGM Institute's University Department of Prosthetics & Orthotics

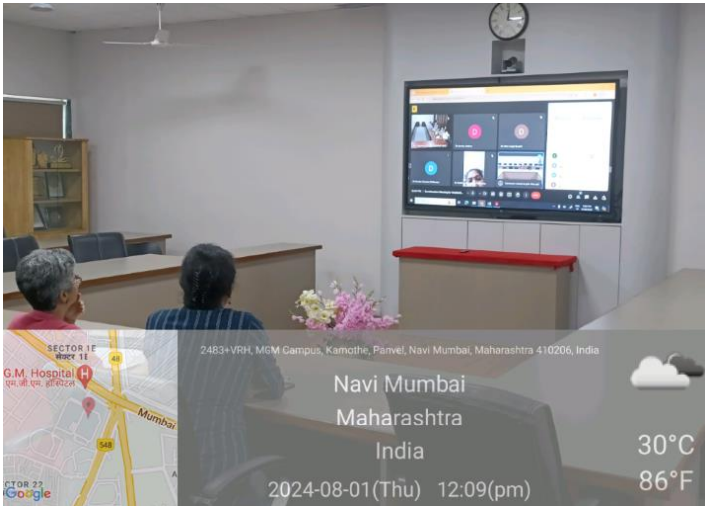
1. Meeting was opened by chairperson Dr. Rita Khadkikar. She introduced the topic and handed over to Dr. Bhavana Junagade.
2. Dr. Bhavana sensitized everyone to the need of finalizing Program Outcomes (POs) & Course Outcomes (COs) for all courses under BPO Program.
3. Used latest RCI regulations for reference.
4. All participants were shown newly designed Program Outcomes (POs) for MBBS & Course outcomes of Anatomy for reference.
5. The whole process of finalizing these outcomes was explained as following steps –
  - The MGM Institute's University Department of Prosthetics & Orthotics faculty will design POs for BPO program and 3 to 5 comprehensive Course Outcomes for individual Course with reference to the above-mentioned documents. These will be mapped.
  - Also, the syllabus of each course will be divided in to modules (Not more than 10 to 12). These will be mapped with respective COs.



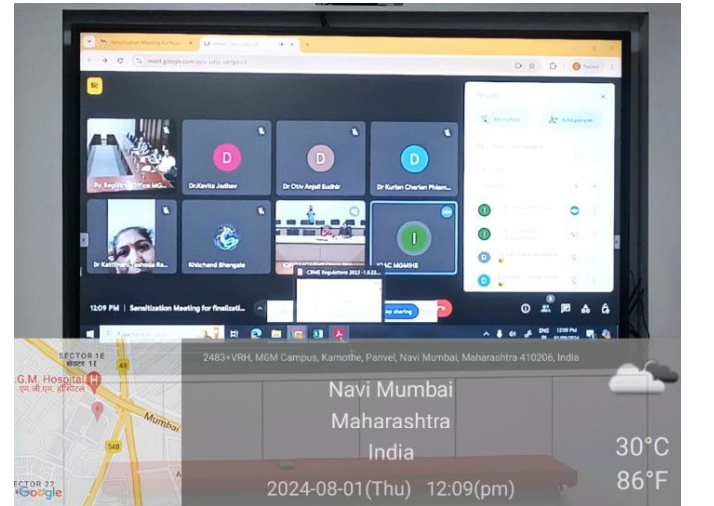
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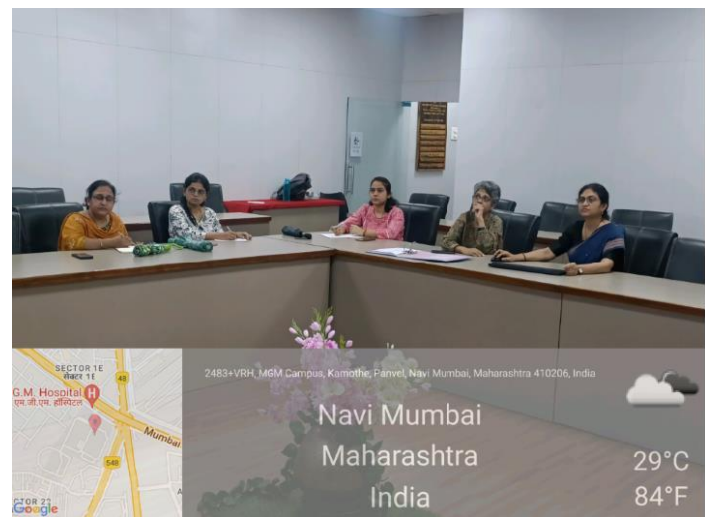
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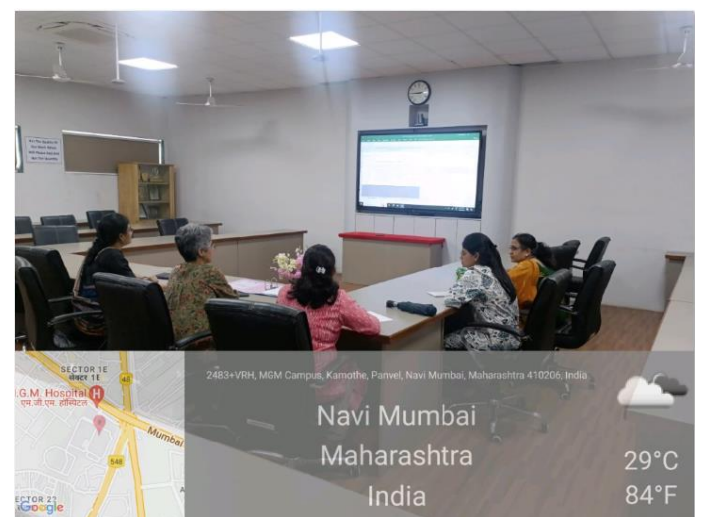
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# MGM INSTITUTE OF HEALTH SCIENCES

(Deemed University u/s 3 of UGC Act, 1956)

**Grade 'A++' Accredited by NAAC**

Sector-01, Kamothe, Navi Mumbai - 410 209

Tel 022-27432471, 022-27432994, Fax 022 - 27431094

E-mail : [registrar@mgmuhs.com](mailto:registrar@mgmuhs.com) ; Website : [www.mgmuhs.com](http://www.mgmuhs.com)

**University Internal Quality Assurance Cell**

- They will then discuss these with all faculty of their Institute and form consensus.
  - If any changes are suggested then will be incorporated with due deliberation.
  - This will be sent to University IQAC for further action.
6. The faculty who have attended the workshop ("Designing, mapping and assessing Educational Outcomes" workshop on 14th & 15th June, 2024) will be responsible for getting this allotted work done, by 16<sup>th</sup> August 2024.
  7. It was also discussed that these POs and COs with Mapping may then be put up in front of Curriculum Committee for finalization. Everything may then be approved through the appropriate Board.

**Dr. Bhavana Junagade**

University IQAC Criterion I Incharge,  
MGMIHS

**Dr. Rita Khadkikar**

Director IQAC  
MGMIHS



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### University IQAC

Activity : Sensitization Meeting for finalization  
of PO'S & CO'S

Date : 31-7-24

Sr. No.	Name	Signature
1	Dr Rita M. Khadkikar	Rmm 31-7-24
2	Dr. Sanir Lochpute	<del>Sanir</del> 31/7/24
3	Dr Bhavana Junagade	Bj 31.7.24
4	Mrs. Pooja Dipak Gihodake	P. Gihodake 31-7-24
5	Ms. Vidyadevi Athavale.	
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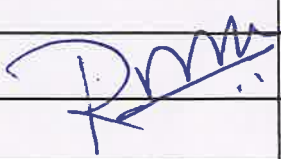
Tel 022-27432471, 022-27432994, Fax 022 - 27431094

E-mail : registrar@mgmuhs.com ; Website : www.mgmuhs.com

### University IQAC

Date : 1<sup>st</sup> Aug, 24

Activity : Sensitization Meeting for  
finalization of PO's & CO's

Sr. No.	Name	Signature
1	Dr. Rita M. Khadkikar	
2	Dr. Bhavana Junagade	 1.8.24
3		
4	<u>Online</u>	
5	Dr. Benazeer Jaalhav	} MGM Medical College, Aurangabad
6	Dr. Gaudam Shroff	
7	Dr. Deepali & Vaishnav	
8	Dr. Siddiqui Saeed	
9		
10	Dr. Kavita More	} MGM Medical College, Vashi
11	Dr. Jyoti Gaikwad	
12	Dr. Yashoda Kattimany	
13	Dr. Philemon Cherian	
14	Dr. Anjali Otiv	
15	Dr. Khitchand Bhangale	
16		
17		
18		 31.8.24
19		
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Mahatma Gandhi Mission's

# Medical College & Hospital

N-6 CIDCO, Chh. Sambhajinagar (Aurangabad) - 431 003. Maharashtra  
Tel.: 0240-6482000 E-mail: mgmmc@themgmgroup.com Website: www.mgmmcna.org

## Sensitization Meeting for finalization of PO's & CO's of All courses MBBS

### Agenda of the meeting:

1. Process done by department of Anatomy of three campuses for finalisation of CO's.
2. Conduction of meeting for all HOD's of UG departments in collaboration with University IQAC.
3. Preparation of schedule of process for finalization of PO's & CO's of All courses MBBS.

### Attendance Sheet

Date: 01<sup>st</sup> August, 2024

Sr. No.	Name of Faculty	Designation	Department	Signature
1				
2	Dr. G. A. Shroff	Prof & HOD An	Anatomy	<u>A-11</u>
3	Dr. Siddiqui SS.	Prof.	Respiratory	<u>Siddiqui SS.</u>
4	Dr. Benazeer Sadhu	Asso Prof IQAC coord.	Biochem	<u>Benazeer</u>
5	Dr. Vaishnav D.M.	Head and HOD	Biochem	<u>D.M.</u>
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### University IQAC

Date : 2, 8, 24

Activity : Sensitization Meeting for  
finalization of PO's & CO's

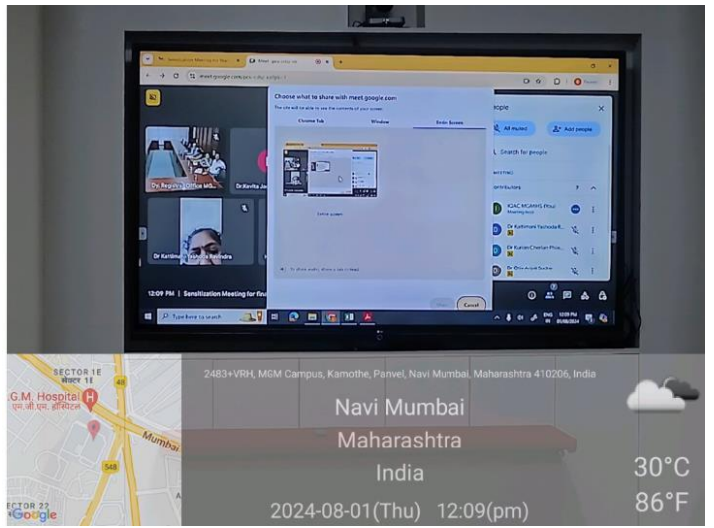
Sr. No.	Name	Signature
1	Dr Rika M. Khadlikar	Rika
2	Dr Bhavana Junagade	Bhavana
3	Geeshshikha Raut	Geeshshikha
4	Gabri. D. Panse.	Gabri
5	Dr. Uttara V. Deshmukh	Uttara 02/08/24
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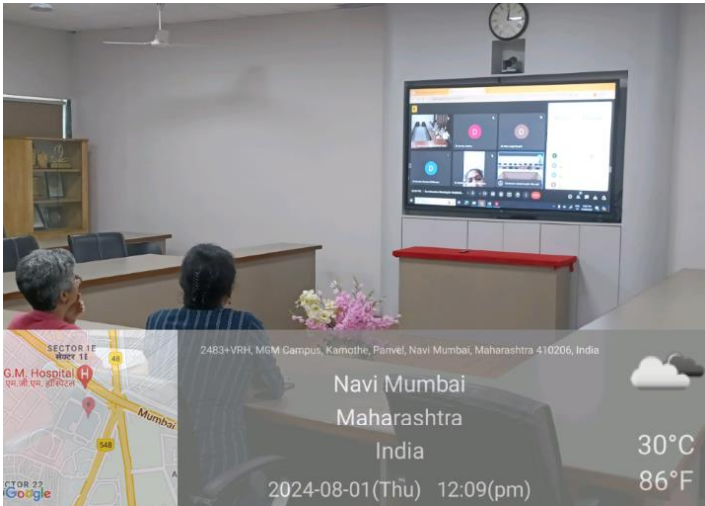
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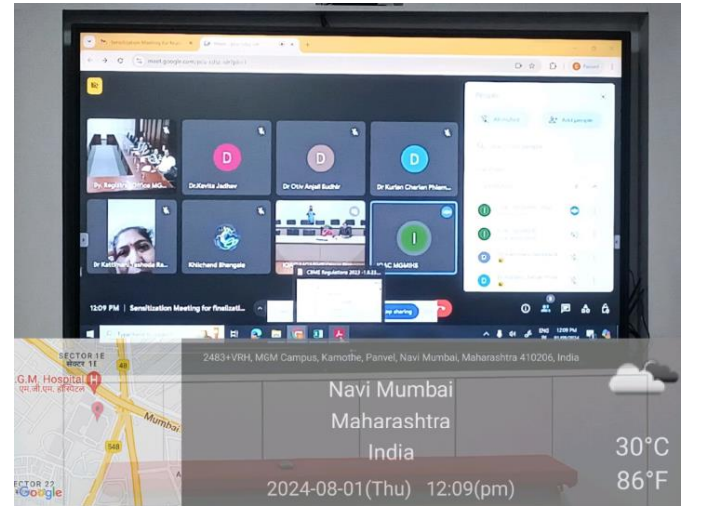
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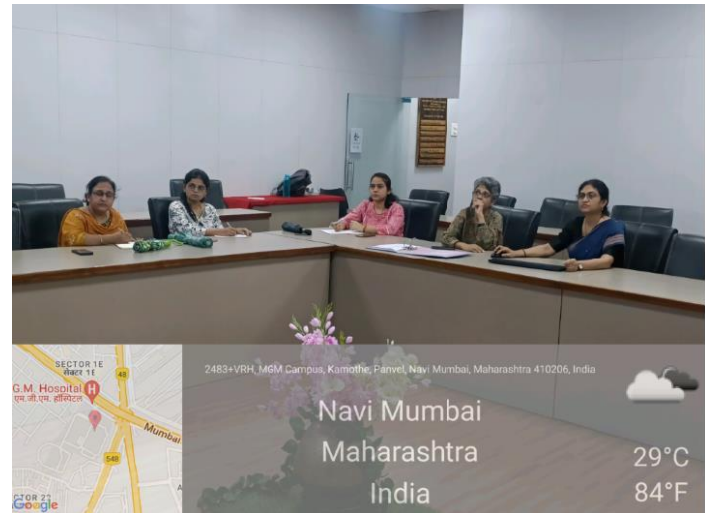
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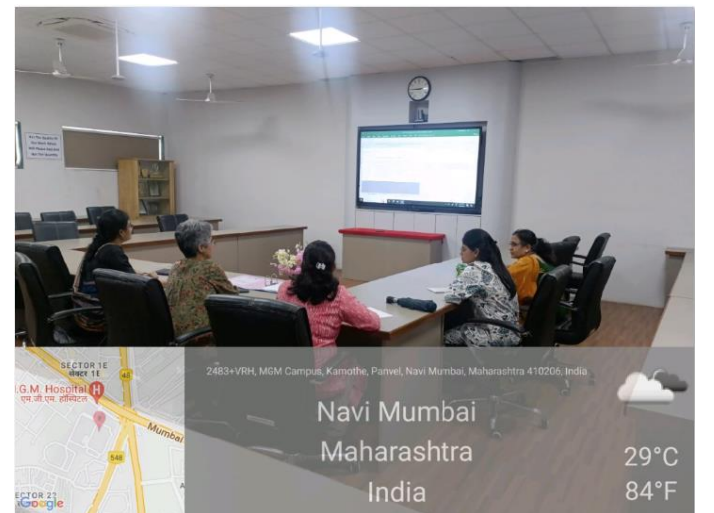
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